

UCCSN Board of Regents' Meeting Minutes
Conference Room, Northern Nem

a speedy recovery. Chair Derby asked Vice Chair Thalia Dondero to report on her recent visit to Oklahoma State to attend a conference on higher education.

Mrs. Dondero stated that Oklahoma has 17 governor-appointed Boards of Regents for each community college, college and university in the state. Topics discussed included Regent Ethics, Presidential Evaluations, Board Self-Evaluation, Compensation Packages, Endowment Investing, and Board-Chancellor Relations. Dr. Derby reported that she attended a national EPSCoR conference in Alabama. The Nevada team also consisted of representatives from DRI, UNR, UNLV, and Dr. Jan

building--a shared facility with a local high school.

Mr. Stan Aiazzi, GBC: Enrollment is up 10.6%, but the price of gold is down. GBC joined with a funding agency for DIETER & JOIN to offer short-term, intense training for laid off mining industry workers.

Gathered market salary information

Compared with like organizations (49 public land grant institutions)

Reviewed universities' proposal

Key Findings:

Existing compensation schedule is cumbersome and inconsistent

Currently employ a salary range for each position

Five categories and 30 steps

2.5% merit increment

existing salary schedules. Mr. Sisolak clarified that it would cost \$1.063 million to upgrade the system and community colleges salaries. Mr. Ortez added that each institution would need to find those resources. Mr. Sisolak predicted problems for the smaller institutions. President Crowley requested clarification of the total package. Mr. Ortez explained the formula: base salary + benefits=total compensation package. Dr. Crowley commented that the System used to have a salary comparison model with national chambers of commerce

expenditure requests would be brought forward for Board approval once

degree. He noted the opportunities in creating a new state college and employing

the Code is silent on a new institution, adding that the Board could go either way. Mr. Ray observed that the majority of the Board could decide which route to take. Mrs. Gallagher expressed her understanding that the Board had approved a 4-yr. baccalaureate college Board members agreed. Dr. Anderes noted the timing issue and a concern expressed by the committee that the new institution be represented in the budget development process. Dr. Anderes observed that if this was a Board priority, they should dispense with the search and make an immediate appointment. Mrs. Gallagher stated there was no precedent, adding that promotions had been made (President Richardson after search aborted). She was concerned there was insufficient time for a full-scale search, adding that Henderson had expressed an interest in having Dr. Moore do this for them. Mr. Sisolak expressed concern for undermining a commitment to equal opportunity elements if the position was limited to only one person, and did not want a perception of a 'backroom deal'. Mr. Alden agreed with Regents Gallagher and Wiesner that time was of the essence, and recommended a lateral move with a search for a new CCSN president.

Dr

Demographics for current student population
Yield from local high school graduating classes
Institution-defining numbers for WNCC
Salient graduate data

Demographics for Current Student Population:

18-20= 10%
21-24= 22%
25-29= 20%
30-34= 15%
35-39= 10%
40-44= 10%
45-49= 8%
>60= 10%

Percent of WNCM District High School Graduates attending WNCC:

Casson, Church, Douglas, Dayton, Fernley = 20%
Smith Valley, Youngton, Mineral, Pershing, Storey = 10%

A high rate of high school graduates attend where a college site exists
39.1% of the students attend WNCC with a declared degree or certificate in mind
97.1% of the graduates feel their money was well spent on their education
Majority of students are adults taking only a few classes per semester
90% wish to pursue a baccalaureate degree
44% have returned for more classes after graduating
33% have actually entered a baccalaureate program

Strategic Goals for 2010:

Increase number of first-time, full-time degree seekers by a specific factor
Partner with UNC-SCN and with business, industry and other agencies, to improve socio-economic mobility pathways
Complete Community Visual and Performing Arts Center

Weaknesses that Deter Students from Attending WNCC:

Lack of College Ambience
Lack of Job Placement
Lack of Resources
Lack of Extra-curricular and Athletics
Lack of Community Awareness
Lack of Funding Flexibility

Future Steps:

Second college-wide strategic planning meeting schedule for December 10th to develop strategic and enabling objectives to promote strategic goals
Focus groups of current students, business leaders and industry representatives
Draft strategic plan completed during spring term

Mr. Sealstead asked whether the Board should consider scholarship programs that address a longer break period between high school and degree attainment. Dr. Richardson noted that the average age at TMCC is 31, with many people returning for re-training (job-r

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to attend college and
CC and GBC need to
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delivering degrees not

Academic Affairs Dr.
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Residency Program was provided by Senator Ray Rawson. A director has been hired as well as staff to handle the many recent complaints. Senator Rawson stated that deficiencies would be corrected as they are identified and that a second program was beginning at TMCC. He hoped to rely on continued Board support.

Mr. Sisolak asked for future predictions, with Dr. Rawson responding that they had hired a new director who will lead the program into a bright future. Dr. Kirkpatrick asked about the number of patients the six residents serve per day, with Dr. Rawson replying that, since it was a teaching situation, the hope was for 6-8 patients per day (as opposed to the 15/day seen by professionals). Dr. Kirkpatrick asked whether there was a pool of patients, with Dr. Rawson stating there was already a backlog 3 months prior there wasn't one. Dr. George McCalpine was recruited as the new director from Arizona with extensive experience with residency programs. The former director, Dr. Singh's, illness and death slowed progress. Dr. Rawson stated that it might take a little more time, but it would be a profitable operation. He introduced new resident Dr. Brent Bower. Mr. Sisolak asked for future predictions, with Dr. Bower stating that once the practice moved past this unfortunate incident, it sho

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Mr. Phillips moved approval of amendments to the Building Naming Policy. Mr. Rosenberg seconded.

Dr. Kirkpatrick asked whether sitting politicians could have buildings named after them. The consensus was that they could. Mr. Sisolak requested information regarding the number of states that allowed that vs. those that did not.

Motion carried.

21. Accepted Finance & Planning Committee

24. Accepted Investment Committee Report - Chair Dorothy Gallagher reported the committee met November 23, 1999. Mr. Lindsay Van Voorhis of Cambridge Associates reviewed the investment performance of the pooled endowment and operating funds of the System for the quarter ended Septem

Mr. Sisolak moved approval of the reorganization of the Board Secretary position. Mr. Alden seconded.

General Counsel Tom Ray reported that the Board Secretary was an historical position and would remain intact. He added that the Board Secretary duties would be combined with those of the Deputy to the Chancellor for External Relations, with a proposed new title of Chief of Staff/Director of Public Relations. He stated the position would report to the Board of Regents, but would also maintain a s

Mr. Phillips moved approval of the suspension of the Board Secretary search. Mr. Alden seconded. Motion carried.

The meeting recessed at 2:25 p.m. and reconvened at 2:30 p.m. with all members present except Regent Phillips.

2. Chair's Report (cos

Center Box Office 30,000
Computer network rewiring in Thomas
Beam Engineering Complex 280,000
New Performing Arts Center Box Office 120,015
Completion of Stan Fulton Building 300,000
Completion of Campus Services Bldg. 217,265
TOTAL: \$1,097,280

(8) Approved Handbook Change, Rescinding of Technology Fee, TMCC – The Board approved formally rescinding the previously approved \$5.00/student, per semester technology fee, which will now be processed via the \$4.00/credit technology fee. (Ref. C-8 on file in the Board office)

27. Approved Consent Agenda – (cont'd.)

(9) Approved Handbook Change, New Refund Policy, WNCC – The Board approved a new refund policy for Western Nevada Community

(12)Approved Handbook Change, Technology Fee - The Board approved the following Handbook language, Title 4, Chapter 17, Section 19 Technology Fee (new section):

'Beginning Spring semester 2000 a technology fee of \$4.00 per credit hour will be charged.'

Dr. Kirkpatrick moved approval of the Handbook change, Title 4, Chapter 17, Section 19, Technology Fee. Mr. Hill seconded. Motion carried. R

bonds were issued through the state. Mr. Ortiz [REDACTED] the winning bidder was Prudential Securities with a 5.7236% interest rate.

Motion carried.

Director Ortiz noted that the winning bidder for the Bank Loan was Bank of America at an interest rate of 5.32% (Resolution No 99-10).

Mr. Sisolak asked why the interest rate was [REDACTED] TMCC Bank Loan than for the UNR Universities Revenue Bonds, with Mr. Ortiz explaining that [REDACTED] the type of loan. The bonds are longer term than the short-term bank loan instrument. Mr. Ortiz reported that the bank loan also included a bank qualified tax credit as an additional savings. Mr. Ortiz reported that the [REDACTED] remained stable with an AA- Standard & Poors and an AA3 Moodys rating.

Motion carried.

Items 30 (Handbook Change, Proposed Attachment) and 31 (Report on Faculty Practice Plan) were withdrawn. President Crowley asked whether the Handbook was to reflect current practice under NCAA rules. Mr. Alder [REDACTED]